



ROYM NEPAL

2023-2024 ANNUAL REPORT

JULY 17, 2023 TO JULY 15, 2024



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www.roymnepal.org



Sanobharyang, Nagarjun-2



Executive Summary

The year 2023- 2024 (July 17, 2023 to July 15, 2024) has been a period of significant progress and impactful initiatives for ROYM Nepal. Established in 2009, ROYM Nepal continues to strive towards reducing poverty through skill transformation and youth engagement, aligning with our mission to achieve long-term sustainable development goals in Nepal.

Key Highlights and Achievements:

- 1. Skill Development Programs:** We successfully conducted multiple skill development workshops, including the Mobile Repair Training Program in Mahottari, which empowered over 25 youths with technical skills, enhancing their employability.
- 2. Community Resilience Projects:** Our Saksham Saptari project focused on building community resilience through climate change adaptation and mitigation measures, benefiting over 1000 households in the Saptari District.
- 3. Women Empowerment Initiatives:** The Jibika project continued to support socio-economic empowerment of women, Dalits, and ethnic groups in Dhading District, with over 1000 women receiving training in various income-generating activities.
- 4. Human Rights Advocacy:** Through the EKATA campaign, we promoted solidarity and the rights of young human rights defenders, organizing workshops and awareness programs that reached over 1,000 participants.

Financial Performance: Despite the challenging economic environment, ROYM Nepal maintain a stable financial position. Our total revenue for the period is NPR 80 million, with significant contributions from international donors and local fundraising efforts. Expenditures are carefully managed, with 70% allocated to program activities, 20% to administrative costs, and 10% to fundraising and outreach.

Future Outlook: Looking ahead, ROYM Nepal is committed to expanding our impact through innovative projects and strategic partnerships. We plan to launch new initiatives focused on sustainable agriculture, renewable energy, and digital literacy, aiming to reach even more communities across Nepal.

In conclusion, the year 2023-2024 has been a testament to our dedication and the collective efforts of our team, partners, and beneficiaries. We remain steadfast in our mission to create a socio-economically empowered society with equality and social justice.

Purpose of the Report **Brief Overview of ROYM Nepal**

The purpose of this annual report is to provide a comprehensive overview of the activities, achievements, and financial performance of ROYM Nepal from July 17, 2023 to July 15, 2024. This report aims to inform our stakeholders, including donors, partners, beneficiaries, and the general public, about the progress we have made towards our mission of reducing poverty through skill transformation and youth engagement. It also highlights the challenges we faced and the strategies we employed to overcome them, ensuring transparency and accountability in our operations.

ROYM Nepal, established in 2009, is a non-profit, non-governmental organization dedicated to reducing poverty and fostering sustainable development in Nepal. Our mission is to empower communities through skill development, youth engagement, and socio-economic initiatives. We address critical issues such as poverty, hunger, health, education, climate change, gender equality, water, sanitation, energy, urbanization, and social justice.

Our vision is to create a socio-economically empowered society with equality and social justice. We believe in the transformative power of collective action and the inherent value of every voice. Our approach includes community development, integrated commercial farming, microfinance services, research, training, and promoting dialogue and learning.

Reporting Period

This report covers the activities and achievements of ROYM Nepal from July 17, 2023 to July 15, 2024. During this period, we have undertaken various projects and initiatives aimed at improving the lives of the communities we serve. The report provides detailed insights into our programs, and financial performance, reflecting our commitment to transparency and continuous improvement.

ORGANIZATIONAL OVERVIEW

Mission and Vision

Mission: Our mission at ROYM Nepal is to foster a community-based movement that empowers marginalized groups through skill transformation and youth engagement. We aim to create an environment where economic, cultural, and social rights are upheld, standing against discrimination and working towards a more inclusive society.

Vision: Our vision is to create a socio-economically empowered society where every individual enjoys equal rights and social justice. We envision a Nepal where marginalized groups thrive, their voices are heard, and structural discrimination is challenged.

Organizational Structure

ROYM Nepal operates with a well-defined organizational structure to ensure efficient and effective management of our programs and initiatives. Our structure includes:

1. **Executive Board:** The governing body responsible for strategic decision-making and oversight.
2. **Executive Director:** Lubha Raj Neupane, who leads the organization and oversees the implementation of our mission and vision.
3. **Program Management Team:** Responsible for planning, executing, and monitoring various programs and projects.
4. **Finance and Administration Team:** Manages financial planning, budgeting, and administrative functions.
5. **Field Coordinators:** Oversee the implementation of projects at the community level, ensuring alignment with organizational goals.
6. **Support Staff:** Provide essential support services across various departments.

Our team is dedicated to achieving our mission and vision through collaborative efforts and a shared commitment to social justice and equality.

PROGRAMS AND ACTIVITIES

Orientation on Climate Change and its Impact, August 11, 2023, Saptari



In collaboration with AEIN Luxembourg and Tilathi Koiladi Rural Municipality, ROYM Nepal implemented the Saksham Saptari Project in Tilathi Koiladi Rural Municipality Ward No. 4, Saptari. The project aims to enhance community resilience through climate change adaptation and mitigation measures. A coordination and interaction meeting was held to introduce the project to the local community, elected representatives, and stakeholders. Thirty-one participants attended, discussing climate change issues, the project's scope, and upcoming activities. This meeting was a crucial step in fostering collaboration and establishing a strong foundation for future community-level activities.

Training on Commercial Vegetable Farming, September 15, 2023, Saptari



The Saksham Saptari Project identified significant potential for seasonal and off-seasonal vegetable cultivation in its communities, given their proximity to major markets. To address technical expertise gaps, a training program on commercial vegetable farming was conducted, focusing on organized farming, off-seasonal cultivation, and improved practices. Despite the risk of early floods, 25 participants, including 20 females, completed the training, challenging traditional gender roles in the Terai region. The knowledge gained is expected to be shared and applied within their groups, enhancing agricultural practices and productivity.

Establishment of Nature-based Solutions for the Protection of Riverbanks, October 25, 2023, Saptari



The Saksham Saptari project emphasizes the necessity of nature-based solutions to control riverbank and soil erosion affordably. These solutions are environmentally friendly, cost-effective, and sustainable. In coordination with the Palika and the ward's Disaster Risk Reduction (DRR) section, a feasibility study was conducted involving key stakeholders, including Mr. Rajesh Jha (DRR Chief), Mr. Munilal Mukhiya (Ward Chairperson), ward members, the Saksham team, and community members. This study is a crucial step in implementing effective nature-based solutions for erosion, flood, and inundation issues.

Climate Smart Farmers Field School, November 14, 2023, Saptari



The Climate-Smart Farmers Field School is an innovative training program designed to equip farmers with adaptive techniques to tackle climate change in agriculture. Unlike traditional schools, it offers an informal learning environment tailored to farmers' needs. A master group of 25 farmers was formed, with each settlement-based group nominating one representative. The group, informed about the schedule and venue, began gathering every Friday at Mukhiya Tole on a 2 kattas (0.067 hectares) plot, continuing until the harvesting period.

ROYM Nepal Conducts Climate Change Workshops, January 31, 2024, Saptari



In January 2024, ROYM Nepal conducted a series of workshops to introduce the SAKSHAM Saptari Project to local communities in Saptari. These workshops aimed to educate residents about climate change and outline the project's objectives and strategies. Led by ROYM staff, the sessions successfully built rapport with community members, revealing a significant lack of climate change awareness and highlighting the need for such educational

initiatives. With 293 attendees, predominantly women, the workshops underscored the importance of behavioral change in addressing climate challenges and marked a positive step towards inclusive community engagement.

Riverbank Protection through Nature-Based Solutions, February 9, 2024, Saptari



In early 2024, ROYM Nepal launched an ambitious initiative within the SAKSHAM Saptari Project to establish nature-based solutions for riverbank protection. The project aimed to address riverbank erosion, flooding, and inundation issues through cost-effective and sustainable measures. Planning began with coordination between the Palika's Disaster Risk Reduction (DRR) section and local ward representatives. On February 9, 2024, a joint feasibility study was conducted with key stakeholders, including DRR Chief Mr. Rajesh Jha, Ward Chairperson Mr. Munilal Mukhiya, and community members. Mr. Jha recommended starting upstream with a three-layered plantation approach to effectively control erosion.

The World Social Forum 2024: A Convergence for Change February 9, 2024, Kathmandu



The World Social Forum (WSF), a beacon for global solidarity, once again united activists, organizations, and individuals from across the globe in Kathmandu. This annual congregation is a testament to the power of collective action and shared vision for addressing the world's most pressing social, economic, and environmental challenges. ROYM Nepal addressed these challenges through community interventions aimed at building resilience and providing disaster preparedness support.

Alternative Art Space: A Beacon of Expression at the World Social Forum 2024 February 14, 2024, Kathmandu



The World Social Forum 2024 featured the vibrant Alternative Art Space at Padmakanya Campus Bagbazar from February 8 to 14. This creative hub, curated by participants from Freedom Studio, ROYM Nepal, Digo Bikas Institute, and Grassroot Development, engaged nearly 400 participants in producing 142 artworks. These pieces addressed the Forum's 14 thematic areas, including environmental degradation, gender violence, and social justice, resonating with the 30,000 visitors and sparking deep reflection and dialogue.

Intercontinental Youth Forum: Advocates for a Sustainable Future February 19, 2024, Kathmandu



The 16th edition of the World Social Forum in Kathmandu, from February 17 to 19, 2024, featured the Intercontinental Youth Forum, a movement against inequality and neoliberalism. Young advocates, including ROYM Nepal, united to challenge oppressive structures and promote the rights of marginalized communities. The forum's ten sessions focused on intersectional feminism, digital rights, mental health, and sustainable

development. Participants demanded equitable access to education, healthcare, and decent jobs, rejecting exploitation and false climate solutions. They called for peace, disarmament, and solidarity with Palestine, committing to tangible actions for social justice, economic equality, and human dignity.

The World Youth Assembly on Climate Justice: A Movement for Sustainable Change February 22, 2024, Kathmandu



The World Youth Assembly on Climate Justice transcended the bounds of a mere event to become a movement that galvanized the collective energy, ideas, and passion of the global youth. The involvement of ROYM Nepal, this assembly served as a critical platform for fostering innovative ideas, providing support and guidance, and driving a united effort towards a sustainable and just future.

Youth from various corners of the world convened to share perspectives and strategies to combat climate change and promote a climate justice environment. Young artists' talents,

employed diverse forms of expression to communicate the urgent themes of climate justice. A hands-on initiative was taken, where participants took to the World Social Forum area to engage in a cleaning campaign, symbolizing their advocacy for environmental sustainability.

Janakpur Witnesses Vibrant International Women's Day Rally March 15, 2024, Janakpur



On March 7, Janakpur, the heart of Madhesh Province, was vibrant as ROYM Nepal, alongside global organizations like UNFPA, UNICEF, USAID, Save The Children, UNOPS, INSEC, Pac-Nepal, and World Vision, celebrated International Women's Day. Starting at Janka Chowk and culminating at the Sports and Social Development Ministry, the rally saw about 100 participants advocating for gender equality and women's empowerment. The event aimed to raise awareness, promote inclusivity, and highlight the ongoing efforts needed for gender equality. The day ended with the submission of an attention letter to the Prime Minister's office, symbolizing the rally's plea for action and recognition.

ROYM Nepal's JIBIKA Project Kickstarts in Dhading, March 19, 2024, Dhading



In March 2024, ROYM Nepal launched the JIBIKA project, marking a significant step towards socio-economic empowerment in Dhading district. The project's introduction and orientation program, held across Neelkantha Municipality and Netrawoti Dobjong Rural Municipality, witnessed the participation of local government officials, community leaders, and women's agencies. The events, spanning from March 18 to 19, facilitated vital discussions on development priorities and potential project activities. A total of 45 participants engaged in these sessions, which aimed to introduce ROYM Nepal's mission and the JIBIKA project's objectives.

Key outcomes included the identification of potential areas for group formation and project programming, as well as the establishment of connections with local leaders for ongoing coordination. The program also provided insights into traditional cultural practices and current community activities.

Enhanced Livestock Management in Saptari with Comprehensive Training, March 19, 2024, Saptari



ROYM Nepal conducted a three-day Livestock Farming training from March 17 to 19, 2024, in Saptari's Terai belt to address local farmers' challenges in managing livestock, especially post-winter seasonal diseases. The training covered animal husbandry, indigenous and exotic breeds, shed improvement, composting, and managing common livestock diseases. Advanced topics included castration, breeding procedures, and artificial insemination. Participants also received general medicines for common ailments. This training significantly enhances livestock farming productivity and sustainability in Saptari, equipping farmers with essential skills for effective animal husbandry.

Kitchen Garden Training in Saptari, March 22, 2024, Saptari



In an effort to promote sustainable living and enhance food security, ROYM Nepal organized a series of Kitchen Garden trainings in Saptari from March 13 to 22, 2024. The one-day sessions, were adapted to the field conditions and successfully conducted for five different groups.

The training introduced 180 participants, predominantly women, to the principles of Bio-intensive farming systems. Emphasizing the importance of multi-cropping and the use of bio-pesticides, the farmers learned to cultivate their kitchen gardens in a more organized and productive manner.

To support the practical application of the training, ROYM Nepal provided mini kits containing five varieties of vegetable seeds to 150 farmers. The support package included Pumpkin, Beans, Lady's Finger/Okra, Amaranthus, and Chamsur Leafy Vegetable seeds. This initiative aimed to encourage diverse cropping practices and ensure a steady supply of fresh vegetables for their families.

Climate Smart Farmers Field School, March 30, 2024, Saptari



ROYM Nepal launched the Climate Smart Farmers Field School on March 30, 2024, to promote sustainable agriculture amid climate change. This program diverges from traditional methods, focusing on practical demonstrations. A select group of master farmers from each settlement formed the core learning community. They were briefed on the schedule, curriculum, and objectives, and began meeting weekly at a 2 katthas (0.067 ha) plot in Mukhiya Tole. These sessions aim to equip farmers with adaptive and innovative techniques to counteract climate change impacts throughout the harvest season.

Community Climate Change Orientation, March 31, 2024, Saptari



ROYM Nepal conducted community-level orientations on climate change and its impacts. These sessions were pivotal, as the success of climate initiatives largely depends on community perception and discussion of climate issues.

From project initiation to March 2024, 48 orientations were held, engaging 1010 participants from various households. Notably, the majority of participants were female, with 926 women attending alongside 84 men.

The orientations addressed the community's experiences with natural calamities, such as erratic rainfall and flooding, and their lack of knowledge on how to effectively respond to these challenges. The sessions emphasized the need for behavioral change and the adoption of new adaptive measures, encapsulated in the motto "Think Globally, Act Locally."

Addressing Drought with Innovative Solutions, March 31, 2024, Saptari



In a significant move towards sustainable agriculture, ROYM Nepal has successfully installed group-owned tube wells and pump sets in drought-prone regions of Saptari. The project, which took place from March 1, saw the installation of seven units across three strategic locations: Ram Tole, Mukhiya Tole, and Koiladi Tole.

The initiative began with the SAKSHAM Saptari team's development of a guideline to identify the most affected areas. Following this, focused group discussions led to the selection of locations that would ensure maximum land coverage and community benefit. The operation of the pump sets and tube wells was determined according to the guideline, culminating in the installation process.

Commercial Vegetable Farming Training, March 31, 2024, Saptari



ROYM Nepal conducted a three-day training on commercial vegetable farming from March 29 to March 31, 2024, in Saptari. The training aimed to equip local farmers with the technical knowledge to maximize crop yields and effectively navigate the market. It addressed critical needs in both seasonal

and off-seasonal vegetable cultivation and provided solutions to common challenges. Notably, 25 local farmers, predominantly women, participated, reflecting a shift in traditional gender roles. Despite the risk of early floods, the training was a success, empowering farmers with new skills and knowledge to enhance their farming practices and livelihoods.

Support for Riverbed Farming, March 31, 2024, Saptari



ROYM Nepal provided essential aid to farmers engaged in riverbed farming in Saptari from March 10 to 31, 2024. A total of 59 farmers received a diverse range of Cucurbits and Bean Seeds, including varieties such as Zucchini, Climbing Pumpkin, Lady's Finger, Bitter Gourd, Cucumber, Bottle Gourd, Sponge Gourd, and Beans. This strategic support is expected to yield significant benefits as the vegetables begin to fruit, offering farmers the opportunity to generate income through market sales.

Community Empowerment through JIBIKA Project April 2, 2024, Dhading



From March 26 to April 2, 2024, ROYM-Nepal's JIBIKA project initiated a transformative journey in Dhading district. The project formed 10 dynamic groups across Neelkantha Municipality and Netrawoti Dobjong Rural Municipality, uniting 208 members from diverse backgrounds. Aimed at uplifting women, Dalits, and ethnic groups through sustainable livelihood opportunities, the project established platforms for marginalized communities to voice their concerns and influence local decision-making. Knowledge and skills were shared to enhance agricultural practices and promote gender equality in farming. This initiative marks a new chapter in Dhading's inclusive development, focusing on enhancing livelihoods and equitable resource access, fostering a brighter future for all community members.

Orientation and Workshop in Rautahat, April 10, 2024, Rautahat



The orientation program of the project was held in 8th and 9th April, 2024 for two days. The representatives and staffs of ROYM Nepal from central office and project staffs of Rupantaran supported program team were participated in the orientation. The program was conducted informally with the objectives of sharing the project background and review of the activities carried out in previous months in details to staffs for the implementation of the project. The organizational details like history, goals, thematic areas and technical aspects were displayed and informed to the participants by Executive Director of ROYM Nepal. The background, objectives, program activities and budget were presented. The allocation of the staffs was done for management of the program, evaluation, reporting and entertainment. The field visit was also carried out in the project area with short interaction with community people and local level stakeholders of ward and palikas. Following the orientation, a two-day workshop was conducted to equip participants with the knowledge and

practical skills necessary for effective project leadership. The workshop was crucial for preparing the annual plan of the project, discussing activities, implementation methods, indicators, and responsibilities. The Rupantaran team, with support from the Program Coordinator, planned project activities to organize stakeholders, form groups, conduct training, and advocate for project alignment.

Successful Handover of Learning Center in Malangwa, April 18, 2024, Malangwa



On 18th April 2024, a significant milestone was achieved with the successful handover/takeover of the learning center in Malangwa ward no. 3. The event was graced by the presence of the ward president, Mr. Pramod Ray Yadav, ward secretary, Mr. Chandeshwor Ray Yadav, staff of the ward office, and the ROYM Nepal Sarlahi team. The learning center is now well-equipped with essential learning materials and is home to 35 students (18 girls and 17 boys), all under the supervision and care of a dedicated Resource Person.

District Level Project Sharing Meeting, April 23, 2024, Dhading



On April 23, 2024, ROYM Nepal, in collaboration with Ward No. 5 of Nilkantha Municipality, introduced the Jibika Project in Dhading, focusing on economic and social empowerment for marginalized communities, including women, Dalits, and indigenous groups. The event aimed to provide detailed information about ROYM Nepal and the Jibika Project, outline thematic areas, discuss the project's budget, and strengthen coordination among stakeholders. Key attendees included the Ward Chairman, Deputy Mayor, Assistant Chief District Officer, and representatives from various organizations.

The launch event featured discussions and presentations on the project's framework and anticipated community impact. Keynote speakers emphasized the importance of transparency, public engagement, and strategic planning. The meeting established a collaborative platform for stakeholders to exchange feedback, innovative solutions, and best practices, fostering mutual learning and expediting the development process.

Meeting with Representative Municipality between Women's Agencies, Community Leaders, and Local Government, April 25, 2024, Dhading



Starting the project with an introduction in the specific field area, involving local government and related institutions, is crucial for effective implementation and coordination. ROYM Nepal and its JIBIKA project in Dhading communicated with key local leaders, including RM President Mr. Meghnath Rijal, Vice President Miss Sita Maya Gurung, Chief Administrative Officer Mr. Hary Ram Saha, and others, ensuring their active participation. The program, introduced by VJTA Mr. Bijay Tamang and District Program Coordinator Mr. Hari Saran Dhital, focuses on modern agricultural systems such as improved cattle shed management and irrigation facilities. It also addresses challenges in areas involving Dalits and widows, considering cultural and religious contexts. The concept of a collection center, with mobile vehicles for transporting agricultural products, and coordination with the RM Agriculture Development Office and other agricultural

sector budgets, is also highlighted.

Community Orientation and Group Formation- Neelkantha municipality ward no 5 and Netrawati Dabjong Rural municipality ward no 5, April 28, 2024, Dhading



ROYM-Nepal's JIBIKA project in Dhading District, aiming to empower women, Dalits, and ethnic groups through activities that enhance livelihood opportunities and diversify income sources, such as cash crop cultivation, vegetable farming, and livestock rearing. The project also focuses on increasing the active participation of these marginalized groups in local decision-making bodies through leadership development and capacity-building programs. After initial ward-level interactions, groups were formed in specific areas of Neelkantha Municipality-5 and Netrawoti RM-5. Social mobilizers and agri-

technicians were deployed for group meetings. The formation of women farmers' groups contributes to their empowerment, capacity building, and socio-economic advancement, leading to inclusive and sustainable rural development.

Celebration of International Labor Day, May 1, 2024, Rautahat



International Labour has been celebrated on 1st May, 2024 with a theme of Advancing Social Justice, Promoting decent work. Program was successfully conducted in Brindaban-7 of Rautahat district under the chairmanship of Mayor of Brindaban Municipality. With the objectives of spreading awareness of the contribution that workers and working class make to society program was launch. In program there was discussion on theme, history and significance of International Labor Day. Altogether 197 people were participated in the event including 129 females and 68 males. There was interaction with labors especially women group who are engaged in different wage labor activities. Similarly, a rally was done with pamphlets for advocating the workers' rights, fair wages, and improved working conditions.

International Labour Day Celebration, May 1, 2024, Dhading



On May 1, 2024, International Labour Day was celebrated enthusiastically at Nilakantha Municipality Ward No. 5. Organized by ROYM Nepal, the event aimed to honor workers' contributions, raise awareness about labor rights, and advocate for fair working conditions. Key figures, including the Ward President and other local leaders, facilitated the program with active participation from the Khalte farmer's group and youth group members. The event featured welcoming remarks, briefings on labor laws, panel discussions, and a solidarity march advocating for workers' rights and social justice. It emphasized the recognition of workers' contributions, fair wages, safe working conditions, and equitable treatment, fostering unity and solidarity among workers and advocates. The event served as a platform to celebrate workers' achievements and renew the commitment to advancing labor rights and social justice.

Relief in Action: ROYM Nepal's Response to the Mahottari Fire Crisis, May 07, 2024, Mahottari



In the wake of the devastating fire that swept through Jaralhawa and Miya toles in ward 6 of Matihani Municipality, Mahottari, ROYM Nepal, in partnership with Aide à l'Enfance de l'Inde et du Népal (AEIN), has been at the forefront, providing timely and compassionate assistance to the affected families.

On May 3, ROYM staff, arrived with a convoy of relief materials directly to the epicenter of the disaster. Our team worked tirelessly to establish women-friendly and child-friendly spaces, ensuring a safe and nurturing environment for the most vulnerable.

Currently, two local residents have been recruited as staff members of ROYM Nepal for a three-month period: one as a volunteer and the other as a facilitator. Both are regularly working on-site to coordinate aid distribution and provide support services.

We've distributed nutritious food to lactating mothers, Sattu/Lito for children, provided water-proof tarpaulins for shelter, and supplied essential items like mats and emergency lights to bring comfort in the darkness.

We stand in solidarity with the people of Mahottari and remain committed to our humanitarian mission. Together, we will rebuild and emerge stronger.

Three-Month Dhaka weaving Training, May 14, 2024, Dhading



The 3-month Dhaka Weaving Training for Rural Women, under the JIBIKA project, began on May 14, 2024, in Netrawoti Dobjung Rural Municipality Ward No. 5, Dhading, with financial support from AEIN Luxembourg. Nine participants received training aimed at enhancing women's financial independence and socio-economic status through Dhaka weaving techniques. The program promoted gender equality by providing equal access to training and employment opportunities in the textile industry. Inaugurated on May 18, 2024, by key local figures, the training covered yarn

preparation, loom setup, pattern weaving, and finishing. The initiative included an orientation on gender-based violence and human trafficking prevention. The training was a resounding success, empowering women with valuable skills, fostering economic independence, and contributing to cultural preservation and community development.

Reuniting Families, Restoring Hope: ROYM Nepal's Mission Accomplished, May 17, 2024, Sunauli



The open border between Nepal and India has served as a gateway for the people of both nations to lead their lives and earn a livelihood. Recently, 44 workers from the Mahottari, Sarlahi, Dhanusha districts, and other districts of Nepal faced harsh realities. These individuals, who had traveled to Jammu and Kashmir in India for employment four months ago, found themselves in a quandary, having started work at a company but not receiving their monthly wages, nor being allowed to return home.

In light of this situation, ROYM Nepal became aware of this issue and embarked on a mission. With our initiative,

and the support of Bardibas Municipality, the respective ward, and a social worker, we were able to reach them through Delhi, India. We have successfully reunited them with their families, safely and securely.

One-day health Camp Report on Non-Communicable Diseases, May 21, 2024, Dhading



The health camp on non-communicable diseases (NCDs) was held at Nilakantha Municipality Ward No. 5 and Netrawoti Dobjung Rural Municipality Ward No. 5 in collaboration with local health authorities and NGOs. A total of 306 individuals received health screenings, including blood pressure, blood glucose, BMI, and waist circumference measurements. Educational sessions covered NCD causes, prevention, and healthy lifestyle choices. Informational materials were distributed, and participants consulted with healthcare professionals.

Key findings revealed a high prevalence of hypertension, elevated blood glucose levels, and obesity, highlighting the need for ongoing education. Recommendations included regular health camps, partnerships with local healthcare providers, and follow-

up consultations. The camp emphasized promoting health awareness, disease prevention, and empowering individuals to make healthier choices, aiming to reduce the burden of NCDs and improve overall well-being.

Rebuilding with Love, May 21, 2024, Mathani



On April 24, a huge fire affected Jaralhawa Tole and Miya Tole in Ward 6 of Mathani Municipality in Mahottari, destroying 104 homes. ROYM-Nepal had provided immediate relief in support of AEIN to those affected. During this humanitarian aid, we felt that the incident had left children the most vulnerable. So, in an attempt to meet their needs, we have created a child-friendly space. This is our attempt to ensure that no child is left behind in the wake of a disaster. It is the place where they can learn, play, and socialize at the same time. Our child friendly space is also helping them to deal with psychosocial problems caused by the disaster and return to normalcy. Here, they feel loved and cured in a safe environment where they can also learn by engaging in fun activities.

Three days' Citrus fruit farming training program, May 27, 2024, Dhading



ROYM Nepal Dhading branch organized a three-day Citrus Fruit Farming Training Program starting on May 27, 2024. The training aimed to equip participants with comprehensive knowledge and practical skills necessary for successful citrus cultivation, covering aspects such as cultivation techniques, pest and disease management, post-harvest handling, and market strategies. The event was inaugurated by Ward Chairperson Mr. Hari Adhikari, who emphasized the importance of regular and active participation.

The objectives of the training were to familiarize participants with citrus cultivation practices, provide basic knowledge for orange orchard establishment, maximize yield per unit area, improve fruit quality, promote sustainable farming practices, and contribute to the socio-economic development of citrus-growing communities.

Conduction of Menstruation Hygiene Day, May 28, 2024, Rautahat



Menstruation Hygiene Day was celebrated on May 28, 2024, with the theme “Together for a Period-Friendly World.” The event, held in Guraja-1 and Brindaban-7 of Rautahat District, saw 264 participants, primarily adolescent girls. The program aimed to raise awareness about menstrual taboos, increase knowledge on menstrual hygiene management, and promote the importance of menstrual products and period-friendly infrastructure. Additionally, it provided information on anti-trafficking, self-defense, and rights education, ensuring participants left with a comprehensive understanding of menstrual hygiene and broader protections.

Agri-Input Support for Farmers Group Plastic Tunnel with Drip Irrigation set, May 29, 2024, Dhading



On May 15 and 29, 2024, ROYM Nepal organized an agri-input support event in Netrawoti Dobjung Rural Municipality Ward No. 5, Katunje Bazaar, and Nilkantha Municipality Ward No. 5, Khalte, with financial support from AEIN. The event introduced rural farmers to the benefits of plastic tunnels, providing necessary support for setup and utilization. Training sessions and practical demonstrations covered installation, management, and maintenance of plastic tunnels and drip irrigation systems. Agricultural experts offered insights on site selection, construction materials, and optimal designs. Supported inputs included silpoulin plastic, GI wire, drip irrigation sets, mulching plastic, and more. The event highlighted the effectiveness of supporting dedicated farmers, promoting sustainable agriculture, and empowering rural farming communities.

Seed Money Support Program, May 29, 2024, Dhading

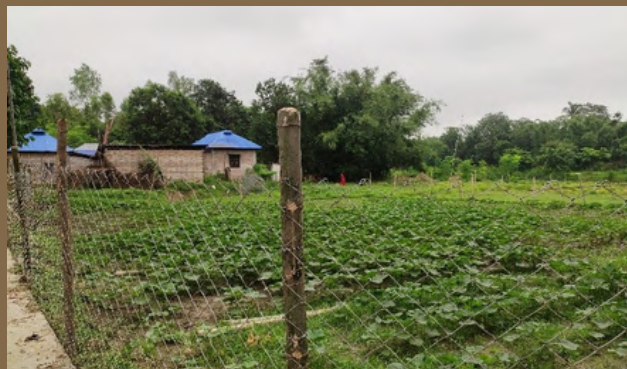
On May 15 and 29, 2024, ROYM Nepal organized a Seed Money Support event at Netrawoti Dobjung and Nilakantha Municipality Ward No. 5, aimed at providing financial assistance to farmers for agricultural projects. The event addressed financial challenges and empowered farmers to invest in their endeavors, enhancing productivity and livelihoods. Participants received training, welding machines, grinder machines, and checks for animal shed improvement. The event saw active participation from farmers, government representatives, and community leaders, resulting in increased agricultural productivity, food security, and socio-economic empowerment.

Quarterly Group Meeting and Orientation on Gender-Based Violence (GBV), May 29, 2024, Dhading

On May 29, 2024, ROYM Nepal conducted a quarterly group meeting and orientation on gender-based violence (GBV) in Dhading, involving 70 group representatives from Nilkantha and Netrawoti Ward No. 5. The meeting reviewed progress on women's health rights initiatives, provided GBV education, and planned future activities. Sessions covered GBV definitions, types, impact, legal frameworks, and prevention strategies. The event emphasized the role of community leaders in combating GBV and concluded with action points for implementing GBV-related activities.

The session highlighted the importance of community-driven initiatives in supporting GBV survivors and advocating for women's health rights.

Fencing of the site for community based multi-purpose nursery, June 1, 2024, Saptari



The project implemented area faces the problem of inundation so it was mandatory for us to select the Nursery site area little bit higher altitude for community-based nursery than average land altitude. So, the Rajendra Devaki School's Pond perimeter was selected for this purpose. This site is higher in altitude than surrounding and there is no problem of inundation here and around 3 kaththas of land is available for the nursery purpose. The area was fenced properly and the nursery works like preparation of seedling bed, germination house, germination bed etc. will be done once the monsoon season is over. We feel accomplished that at least the fencing of the Nursery site was complete.

Mobile Repairing Training to Repair the Mobile Phone Software, June 2, 2024, Mahottari



ROYM Nepal initiated a 65-day mobile repairing training on June 2, 2024, aimed at enhancing the socio-economic status of marginalized groups, including women and youths, in Bangaha-3 and 5 of Mahottari district. Eighteen participants (4 girls and 14 boys) are being trained in the repair and maintenance of mobile phones. The training covers basic electronics, hardware, software, and communication skills, using essential tools like soldering irons and multimeters. The program equips participants with the knowledge to identify mobile phone components, perform repairs, and start their own businesses or work for companies, promoting economic empowerment and skill development.

Group formation and Orientation to the Farmers Groups and other Community People on Social Transformation, Harmful Traditional Practices and Socio-Justice, June 5, 2024, Rautahat

From April 23 to June 5, 2024, ROYM Nepal formed eight groups comprising 250 members, including women, women farmers, farmers, and youth. The formation aimed to target disadvantaged and marginalized communities, including Dalits, Janjatis, and Muslims. Guidelines ensured inclusion of those engaged in domestic and agricultural work, as well as those who have faced social abuse, violence, or economic difficulties. Youth groups focused on raising awareness against harmful traditional practices, gender-based violence, and improving access to quality sexual and reproductive health rights and local governance.

Meetings and orientations addressed issues such as gender-based violence, child marriage, reproductive health, safe motherhood, and menstruation. Farmers' groups learned about nursery beds, their seasonal use, and goat farming practices. Youth group orientations aimed to increase knowledge on adolescence, supported by pre- and post-tests to evaluate participant performance. The initiative contributed to empowerment, capacity building, and socio-economic advancement of women and youth, fostering inclusive and sustainable rural development.

Clean Our Community Campaign Launch, June 12, 2024, Saptari



We started a new campaign, "Clean our community," from Maa Bhagawati Farmers Group, Mukhiyatole in Tilathi Koiladi RMP -04, Saptari. We have planned to provide social points to the members who actively participate in this awareness and cleanliness campaign. These social points will be calculated to provide technical as well as seed and material support from the Saksham Saptari Project. This campaign will be implemented in all our working areas.

Young Human Rights Defenders Networks Mapping, June 12, 2024, Salyan



ROYM Nepal, under the project entitled: "EKATA; Campaign for solidarity and Promotion of young human rights defenders" organized a one day workshop focused on mapping Young human rights defenders. The workshop aimed to identify the district level young human right defenders from the groups/ clubs that has been working by districtlevel civil societyorganizations, NGO federation, journalists, women human right defenders (WHRDs) and others relevantstakeholders. The Young Human Rights Defenders NetworksMapping workshop served as a platform to foster collaboration among various stakeholders and identified active, energetic, dynamic,committed in their groups/clubs. Moving forward, the data collected and connections established during this workshop will contribute significantly to the formation of strong and effectiveYoung Human Rights Defenders alliance in the district.

AEIN Luxembourg's and ROYM Nepal's Team Visit to Dhading, June 12, 2024, Dhading





On June 2, a team from AEIN Luxembourg, accompanied by ROYM Nepal representatives, visited the JIBIKA Project in Dhading. This project focuses on sustainable development and community empowerment, enhancing livelihood opportunities for marginalized communities. The delegation was warmly welcomed at the Dhaka weaving center, where they engaged with local artisans.

Lubha Raj Neupane, Executive Director of ROYM Nepal, emphasized the project's commitment to sustainable practices and women's empowerment. Local leaders, including the Vice Mayor and Ward Chair, expressed gratitude and support for the project, highlighting the need for market access and program extension.

Françoise Binsfeld, Executive Director of AEIN Luxembourg, explored ways to enhance Dhaka product production and expand artisans' skills. The visit revealed a growing demand for training in various entrepreneurial ventures, including woolen work, tailoring, and farming.

During a visit to Reep village and Nischal Tole, the team witnessed the positive

impact of new tools provided to artisans and discussed community needs for agricultural support. The visit concluded with discussions emphasizing collective action for stronger impact, showcasing the project's success and the promising future for Dhading's communities.

Young Human Rights Defenders Alliance formation, June 14, 2024, Salyan



ROYM Nepal, under the "EKATA: Campaign for Solidarity and Promotion of Young Human Rights Defenders," organized an alliance formation program in Salyan district. Chaired by Mr. Buddhi Pun and attended by distinguished guests including CDO Shambhu Prasad Regmi, the event successfully formed a district-level young human rights defenders alliance. Participants from community groups, civil society organizations, and other stakeholders enhanced their understanding of human rights. The event fostered stakeholder engagement and laid a strong foundation for empowering young human rights defenders, with the enthusiasm and commitment displayed promising a more active and engaged community in human

rights protection and promotion.

Young Human Rights Defenders Networks Mapping, June 17, 2024, Dailekh



ROYM Nepal, under the "EKATA: Campaign for Solidarity and Promotion of Young Human Rights Defenders" project, organized a one-day workshop to map young human rights defenders. The workshop aimed to identify district-level defenders from groups/clubs working with civil society organizations and NGOs. It served as a platform to foster collaboration among various stakeholders and identified active, committed individuals in their groups/clubs. The data collected and connections established will significantly contribute to forming a strong and effective Young Human Rights Defenders alliance in the district.

Workshop on Organizing Advocacy Skill-Building for the District-level Working Women's Network, June 17, 2024, Rautahat



ROYM Nepal successfully completed a three-day workshop on organizing and advocacy skill-building for the district-level working women's network in Rautahat District from June 10-12, 2024. The workshop aimed to develop advocacy plans, create workers' collectives, and link local and national efforts. Thirty working women participated, focusing on self-awareness, problem-solving, leadership, and labor rights. The sessions included group work, presentations, and discussions on equal wages and labor rights in the non-formal sector. The workshop also raised awareness about anti-trafficking measures. Pre-test and post-test results showed a significant increase in knowledge among participants, from 22.25% to 80%. The initiative fostered a better understanding of rights, women's rights, and legal provisions for equity, contributing to the empowerment and advocacy skills of the participants.

Three-days Entrepreneurship Development Training for Start-up Business Start-up Personnel, June 18, 2024, Dhading



From June 19 to June 22, 2024, ROYM Nepal's Dhading project office conducted a comprehensive three-day Entrepreneurship Development Training at Hotel JIBIKA, Nilakantha Municipality Ward No. 3, Dhading Beshi. The training aimed to equip 25 rural farmers with essential skills and knowledge to foster entrepreneurial ventures and cultivate a culture of innovation.

Objectives included developing business ideas into viable ventures, enhancing understanding of key entrepreneurial concepts, navigating business challenges, and providing practical exercises. The training featured sessions on business planning, financial planning, legal compliance, marketing strategies, and pitching business ideas to investors. Participants engaged in practical exercises and received constructive feedback from mentors.

Special guests included Vice Chairperson Miss Sita Maya Gurung and Ward Chairperson Mr. Ram Bdr. Shrestha, who emphasized support for rural women's socio-economic empowerment.

The event concluded with participants gaining practical insights, networking opportunities, and certificates recognizing their commitment and successful completion of the program.

Young Human Rights Defenders Alliance formation, June 20,2024, Dailekh



ROYM Nepal, under the project entitled: "EKATA; Campaign for solidarity and Promotion of young human rights defenders" organized alliance formation program at Dailekh district with the Chairmanship of INSEC, district representative and Chief guest was CDO and guests were DSP, NGO Federation chairperson. Those dignitaries actively participated and provided orientation to the Young human rights defenders. The program aimed to form the district level young human right defenders alliance that youth were representing from the community groups/ clubs that has been working by district level civil society organizations, NGO federation, journalists, women human right defenders (WHRDs)

Three days' Commercial Vegetable Training Program, June 21, 2024, Dhading



ROYM Nepal organized a three-day commercial vegetable farming training program starting on June 21, 2024, for 25 participants from Neelkantha-5 and 26 participants from Netrawoti Dobjung RM. The training aimed to provide a comprehensive understanding of vegetable farming practices, hands-on experience, sustainable agricultural practices, farm economics, and marketing strategies. Participants learned nursery bed preparation, land selection, field preparation, transplanting, irrigation management, bio-pesticide use, and disease management. The training concluded with discussions on harvesting, grading, storage, marketing, and future training needs.

Three days commercial Livestock farming training program, June 21, 2024, Dhading



ROYM Nepal organized a three-day commercial livestock farming training program starting on June 21, 2024, for 27 participants from Neelkantha-5. The training focused on commercial goat farming techniques, including an overview of commercial cattle farming, breeds, livestock insurance, feed management, artificial insemination, and pest management. Sessions covered shed hygiene, disease management, record keeping, market strategies, and transportation methods. Participants expressed satisfaction with the depth of information and hands-on experience.

Three Days' Commercial Goat Farming Training Program, June 25, 2024, Dhading



ROYM Nepal organized a three-day commercial goat farming training program for 33 participants from various farmer groups in Netrawoti Dobjung RM. The training aimed to empower participants with the necessary tools and knowledge for successful goat farming. Sessions covered the importance of commercial goat farming, local and exotic breeds, internal and external parasites, and care management of bucks, does, pregnant does, and kids. Participants also learned about feed management, balanced diets, biosecurity measures, record keeping, market strategies, and transportation methods. The program provided a comprehensive understanding of all aspects of goat farming, promoting sustainable and profitable practices. Participants expressed satisfaction with the knowledge gained and the practical nature of the training.

**Young Human Rights Defenders
Networks Mapping, June 25, 2024,
Surkhet**



ROYM Nepal organized a one-day organizational/project orientation and Young Human Rights Defenders Networks mapping in Surkhet under the "EKATA: Campaign for Solidarity and Promotion of Young Human Rights Defenders" project. The workshop aimed to introduce the organization and project to district stakeholders and identify district-level young human rights defenders. Chaired by Executive Director Lubharaj Neupane, with Chief Guest Shankar KC, the event included representatives from the National Human Rights Commission, NGO Federation, journalists, civil society organizations, and other relevant stakeholders. The workshop fostered collaboration among various stakeholders and identified active, committed young human rights defenders. The data collected will significantly contribute to forming a strong and effective Young Human Rights Defenders alliance in the district.

**Coordination with Local
Government to Adopt/Reform of
Policies, Strategies and Programs for
Social Justice and Transformation,
June 29, 2024, Rautahat**



The conduction of coordination meeting for adopting/reforming policies, strategies and programs for socio-economic transformation and social justice was carried out in the month of June on five municipalities of project area. The program was conducted under the chairmanship of Mayor, Deputy-Mayor and Administrative Officer of municipalities.

There was participation of municipal level stakeholders. The discussion of strategies under Ministry of Federal Affairs and General Administration like GESI strategy, Women Empowerment strategies where Income generation, Right to house, land and fix assets are included, and Children Protection Strategies, Sexual and Gender based Violence, Agriculture and Youth Mobilization in municipal level program was carried out among the participants of the program.

Young Human Rights Defenders Alliance Formation, June 30,2024, Surkhet

ROYM Nepal organized a one-day organizational/project orientation and Young Human Rights Defenders Networks mapping in Surkhet under the "EKATA: Campaign for Solidarity and Promotion of Young Human Rights Defenders" project. The workshop aimed to introduce the organization and project to district stakeholders and identify district-level young human rights defenders. Chaired by Executive Director Lubharaj Neupane, with Chief Guest Shankar KC, the event included representatives from the National Human Rights Commission, NGO Federation, journalists, civil society organizations, and other relevant stakeholders. The workshop fostered collaboration among various stakeholders and identified active, committed young human rights defenders. The data collected will significantly contribute to forming a strong and effective Young Human Rights Defenders alliance in the district.



Women Fund Asia

Field Survey for Group Formation, April 1, 2024, Rautahat



The Working Women groups will be formed in one ward of each of the six municipalities in Rautahat district: Chandrapur, Garuda, Gujara, Brindaban, Madhab Narayan, and Gaur. These areas have a high number of diversified working women's groups. The selection criteria include women from disadvantaged and marginalized communities, aged 18-45, and from ethnicities such as Dalit, Janjati, and Muslim. The women should be engaged in domestic work, labor work, bidi and cigarette making, market selling, goat rearing, agriculture, small entrepreneurship, and the entertainment sector. Priority is given to women who are single, have faced social abuse and violence, and are economically weak. A guideline for group formation was created, followed by discussions and interactions with ward members and community people to survey the target area and communicate with beneficiaries. During the field visit and survey, information was shared among the community about the importance of group formation.

Collection of Field Profile Data, April 4, 2024, Rautahat



A comprehensive list of available groups and networks within the project area was compiled. This included Women's Groups, HRD Networks, Youth Groups, Mixed Farmers Groups, Women Farmers Groups, Returnee Migrant Workers Groups, mothers' groups, youth clubs, and child clubs. The functional status of these groups was assessed, and the originators were listed. Additionally, the number of NGOs/INGOs working in the project location was identified, along with the total number of households. Some of the organizations present in the area include CDP, RDC Nepal, Heifer, Bagmati Sewa Samaj, Rastriya Dalit Network, SODCC, Gharivi Nibarana, Sana Kisan Sahakari, RDC, Aasaman Nepal, and Abiyan Nepal. This data collection is crucial for understanding the community dynamics and planning targeted interventions.

Orientation and Workshop, April 8-9, 2024, Rautahat



An orientation program was held on April 8 and 9, 2024, for the project staff of ROYM Nepal and the WFA-supported program team. The program aimed to share the project background and review previous activities. Organizational details, project objectives, activities, and budget were presented. A field visit was conducted, allowing for interactions with community members and local stakeholders. Following the orientation, a two-day workshop provided participants with the knowledge and skills necessary to lead the project effectively. The workshop focused on preparing the annual plan, discussing project activities, implementation processes, and responsibilities. It concluded with a session on working women's rights and legal provisions. The interactive sessions and practical exercises ensured that the staff were well-prepared to implement the project successfully.

Group Formation, April 11-30, 2024, Rautahat



A total of 279 women became members of 11 Working Women Groups (WWG) formed in six municipalities of Rautahat district. The groups were formed following a guideline to ensure the inclusion of working women from disadvantaged and marginalized communities. The members are primarily engaged in domestic work, labor work, factory work, agriculture, small entrepreneurship, and entertainment sectors. These groups serve as platforms for women to voice their concerns, share experiences, and support each other in their professional and personal lives.

Celebration of International Labor Day, May 1, 2024, Brindaban



International Labor Day was celebrated on May 1, 2024, in Brindaban-7, Rautahat district, under the theme 'Advancing social justice, and promoting decent work'. The event, chaired by the Mayor of Brindaban Municipality, aimed to raise awareness about the contributions of workers to society. The program included discussions on the theme, history, and significance of International Labor Day, women's rights to work, and necessary policy changes for gender-friendly provisions. A total of 197 people participated, including 129 females and 68 males. The event featured interactions with laborers, especially women groups, and a rally advocating for workers' rights, fair wages, and improved working conditions. The rally and discussions highlighted the importance of recognizing and valuing the contributions of all workers, particularly women, in building a just and equitable society.

Advocacy Workshop, June 10-12, 2024, Chandrapur



An advocacy workshop was held from June 10-12, 2024, in Chandrapur, Rautahat, capacitating thirty working women. The workshop focused on self-awareness,

It emphasized dignified and equal wages for the same work and the rights of women laborers in the non-formal sector. The workshop included group work, presentations, and interactive sessions facilitated by in-house staff and a local resource person.

Formation of District Level WWG, June 12, 2024, Rautahat



Following the advocacy workshop, a district-level working women network was formed on June 12, 2024, with 15 members from 11 WWGs. This network aims to amplify the collective efforts of workers, raise their voices at the district level, and link their synergy at local and national levels. The network also developed its annual action plan to guide its activities.

Orientation on Women's Rights and Legal Provisions, June 14-24, 2024, Rautahat



From June 14 to June 24, 2024, all members of the 10 WWGs from the targeted municipalities were oriented on women's rights and legal provisions. A total of 254 women were sensitized during these orientations. The objective was to increase knowledge about rights, women's rights to work, and legal provisions of equity according to the Interim Constitution 2063. Pretest and post-test results showed a significant increase in knowledge among participants, from an average of 22.25% in the pre-test to 80% in the post-test across six municipalities.

COMMUNITY VOICES

Nurturing Resilience Amidst Challenge: Momani Devi Ram Case Study



In the remote village of Tilathi Koiladi Rural Municipality-4, Ram Tole, Saptari, lives Momani Devi Ram, a 42-year-old marginalized woman whose life story reflects the resilience and challenges of many rural women in Nepal. Momani's journey from childhood to adulthood, marked by early marriage, economic hardship, and the impacts of climate change, provides a profound insight into the socio-economic and environmental realities of her community.

She was born and raised in Goethi, a remote village in Saptari, about 8 kilometers east of Rajbiraj. Her childhood was typical of many in rural Nepal, spent grazing livestock and assisting with household chores.

Despite her parents' encouragement to pursue education, the distant school and the harsh discipline from teachers led her to drop out. At the tender age of eight, Momani's marriage was arranged, a

common practice known as Duraagman, where young brides return to their parents' home until they reach an age deemed suitable to join their husbands permanently. By 15, Momani had returned to her in-laws' home, where she began her journey as a wife and homemaker.

Reflecting on this period, she said, "My early marriage was a significant turning point in my life. Although it was challenging, it taught me resilience."

Momani's family has lived in Tilathi Koiladi, for generations. The family owns their house and primarily relies on agricultural farming and seasonal construction work in both local and major cities like Kathmandu and Pokhara for their livelihood.

She explained, "Economic stability is a constant challenge. Surplus agricultural produce is sold in nearby markets to meet household needs, but during lean seasons, the family depends on loans from local lenders."

Momani's family comprises six members: her husband, son and daughter-in-law, daughter, and a grandson. The household has remained free from domestic violence and substance abuse, which has fostered a supportive and resilient environment. A significant personal challenge for Momani was her initial inability to conceive. After various treatments and religious rituals, she gave birth to her first child at the age of 25.

The responsibilities of raising her children and managing household duties have driven her to work tirelessly.

She shared, “Motherhood brought immense joy but also tremendous responsibility. It pushed me to work harder for a better future for my children.”

In her society, access to education and healthcare remains limited due to the distance to the nearest school and health post. Over time, Momani has witnessed significant social changes, especially regarding caste-based discrimination.

She observed, “While untouchability and restrictions on freedom of expression were prevalent during my youth, these issues have considerably diminished. Community functions now see greater cooperation among different castes, although some traditions, like separate food preparation, persist but are gradually changing.”

Over the years, Momani has observed the changing climate's adverse effects on agriculture and health. Extreme droughts, flooding, increased pest infestations, and diseases in animals have become more frequent, severely impacting their agricultural productivity.

The family cultivates 10 Kathhas (0.165 acres) of leased land. She noted, “Despite the lease, we treat it as our own, reflecting our deep connection to farming. These environmental challenges have made

sustaining our livelihood increasingly difficult.”

Momani has participated in various trainings, including informal education, vegetable cultivation, livestock management, and climate change orientation. She is skilled in knitting and weaving, a craft she learned from her elders. Her daughter-in-law also excels in sewing and knitting. They hope to receive support for resources like sewing machines and knitting equipment to enhance their economic opportunities and improve their livelihood.

Five years ago, Momani suffered a severe illness, requiring extensive and costly medical treatment. This period was financially and emotionally taxing for the family. Upon her recovery two years ago, they turned to vegetable farming to sustain themselves.

She explained, “The family maintains hope and resilience by staying calm, working hard, and focusing on their responsibilities. Our collective efforts and faith have helped us navigate through difficult times.”

Momani is actively involved in the Saksham Saptari Project (an ongoing project of ROYM Nepal), which she learned about through initial meetings with ROYM Nepal's project staff. She has participated in orientations on climate change, vegetable farming, and the use of irrigation techniques like boring and water pumps.

She stated, “The project has significantly raised my awareness about climate change and its impacts and has provided practical solutions to cope with these challenges.”

The Saksham Project has fostered community cooperation through the formation of a women's group. This group has enhanced communication, cooperation, and assistance among members, strengthening community resilience.

Momani appreciates the project's activities. She expressed, “The Saksham project has helped me a lot to sustain living, but I hope for more fundamental support along with the numerous trainings.”

Momani Devi Ram's story is a testament to the resilience and adaptability of rural women in Nepal. Her life, marked by early marriage, economic hardships, climate challenges, and social transformation, underscores the importance of targeted interventions and community support for sustainable development. This story of Momani highlights her struggles and triumphs but also calls for continued and enhanced support to uplift the lives of women like her and communities.

Resilience Amidst Difficulty: The Story of Shanta Roka



In Nilkantha-5, Palapali Tole, Dhading lives a 25-year-old Dalit woman named Shanta Roka. Her life shows strong hope and courage, even when times are hard. Shanta, a mother of one child and a resident of Tole for five years, lives with her husband, who works as a driver. They have their own home away from other family members, which sometimes makes Shanta feel lonely.

In her home, where peace should be a constant, the calm is too often broken by violence between husband and wife. These are caused by her husband's struggle with alcohol, which leads him to act harmfully. Their family's financial security is at risk as well. Instead of providing for their needs, he uses the money to feed his addiction, leaving little for anything else. This neglect has put a strain on their daily lives and their future.

She said, “Inside our home, there are arguments because of alcohol. True strength is not always about shouting; it's about the silent promise to look after my child.”

This makes it tough to take care of her child's health and schooling. In her community, there's also the issue of too many people having to share one toilet.

She expressed, "Having our own toilet is important. It means we can have our own space. Using the same toilet as everyone else is hard."

Expressing about the community, she said, "Our place, Nilkantha-5, is like a family that supports each other. But, when we visit some other advanced areas, there are still old, unfair beliefs about caste that separate us."

She added, "Here there are schools and health centers; they are like a light of hope for us. Yet, the struggle to get rid of poverty is a big challenge."

Shanta has a dream of a safe home without fights and drinking problems. She wants to use her talents in knitting and raising buffalo to make a better life. She thinks that if she could get a buffalo, it would help her economically by selling milk. She is enthusiastic to learn these skills well, and they give her hope that she can take care of herself and her family.

She expressed, "Life is hard, but I stay strong. I put my hope into the knitting and livestock farming training, which I will hopefully receive."

Determined to break free from her dependency on her husband, Shanta seeks

to empower herself. Her goals are clear: to build a toilet for her family, to ensure her children's education, and to fulfill their basic needs through her own efforts.

She expressed, "I imagine my child happy and safe at home. We can't be sure about hope, but I keep it close, like something that keeps me safe when times are tough."

Shanta Roka's story shows the incredible strength of a woman overcoming tough times. Her story is like many others, but it shines as an example of willpower and the effort to be independent. Through her story, we see the toughness in everyone and how hope and never giving up can change things.

The Echo of Empowerment: Kulmaya's Movement in Rural Nepal



Kulmaya Bishwokarma, a 22-year-old social mobilizer for ROYM Nepal from Khalte Tole in Nilkantha Municipality, Dhading, has become a beacon of hope and change within her community. Born and raised on the rugged terrain of the Dhading district alongside her six siblings, as well as her grandfather, father, and mother, her journey is one of resilience and

determination. From a young age, she was acutely aware of the social disparities and challenges faced by women in her locality.

Hailing from a family that valued education and community service, Kulmaya's upbringing was steeped in the ethos of empowerment and advocacy. Her parents, both involved in local agriculture, instilled in her the importance of self-sufficiency and the strength of collective action.

Kulmaya's role in the community is not just as a speaker but as a teacher, an educator of rights, and a catalyst for awareness in Nilkantha municipality, Dhading. Her efforts have led to the formation of women's groups in the five toles of Nilkantha, Dhading, including Ramche, Khalte, Pateni, Palpali, and Shyaldanda, where she has played a pivotal role in educating women about their rights and the benefits of agriculture.

Despite her strides, Kulmaya confronts the pervasive shadow of domestic violence, a specter that haunts the nights of Nilkantha. Men, lost to the clutches of alcohol, often unleash their fury upon their wives, leaving scars not just on the skin but the soul of the community.

Kulmaya said, "Domestic violence is a major issue here. Husbands drinking alcohol and quarreling with their wives at night is not uncommon. This isn't just in my community but also in neighboring ones within Nilkantha Municipality."

She further added, "There's a lack of responsibility among husbands; they don't support their families, which is why it's crucial to empower women and make them independent."

Yet, amidst these trials, Kulmaya remains optimistic. She envisions a future where women are independent, free from the shackles of financial reliance on men. She believes that the root of many domestic conflicts – money – can be eradicated through empowerment and education. Her dream is a society where women are aware of their rights and can lead dignified lives. She emphasized, "The impact I strive for is significant: women becoming independent, leading their lives without reliance on men, and becoming financially self-sufficient. This will reduce domestic conflicts over money and ensure women are aware of their rights."

Kulmaya also recognizes the importance of skill development tailored to the community's needs. Through training, awareness, and need identification, she aims to cultivate a ground for growth and self-sufficiency.

She said, "In our community, every woman is capable of crafting her destiny and learning new skills. It's about awakening the inherent strength within each woman to build a bright future."

The engagement of stakeholders is pivotal to her mission. Collaboration and

consensus among concerned parties are the cornerstones of sustainable change. While she cannot be omnipresent, Kulmaya's faith in effective communication and gradual progress make her determinant.

She articulated, “The strength of our mission lies in the support of every stakeholder.”

Her focus is on the Dalit community, where, with the support of ROYM Nepal, hope has been kindled. The expectations are high, and Kulmaya, along with her team, is committed to uplifting as many women as possible, regardless of their social standing. She remarked,, “Our Dalit sisters are coming back because of lack of awareness. With ROYM Nepal, we are optimistic; we can uplift them.”

The skill enhancement program in agriculture is vital. As per her, by promoting business-based farming of tomatoes, cauliflower, and potatoes and enhancing livestock milk production, the way for economic independence and prosperity can be nurtured.

Kulmaya Bishwokarma's story is about courage and determination. It is a narrative that deserves to be told to inspire and ignite the flames of change across communities far and wide. It serves as the indomitable spirit of the women of Nilkantha Municipality and the relentless pursuit of a better tomorrow.

A Happy Woman Indicates a Happy and Healthy Community - Anju Shakya



After receiving permission to launch the JIBIKA project in Netrawati Dabjong-5, ROYM-Nepal formed various groups, including farmer's groups and women's network groups. Among these, Barahi Krishak Samuha and Pariwartan Mahhila Sanjal were successfully established in Katunje, with Anju Shakya leading both groups as Chairperson. Today, she is admired as a prominent leader in her village.

Through these groups, Anju has had the opportunity to speak on numerous topics during meetings and campaigns organized by ROYM Nepal. She has also raised her voice against violence towards women. Anju feels that she has received a significant opportunity to advocate for women's rights in her community by conducting various gender-based trainings and programs at the community level, in coordination with ROYM Nepal and the local government.

Mrs. Shakya shared that the women's network has been instrumental in developing her leadership skills and self-respect, which has increased her confidence to become an independent person. Conducting various programs has helped address numerous issues and build a sense of empowerment and strength.

Nepal, with its diverse cultural landscape and socio-economic challenges, has seen many women rise as leaders and change-makers. Anju Shakya is one such leader whose influence extends beyond her immediate community. Born and raised in a rural area of Nepal, Shakya witnessed firsthand the struggles in accessing education, healthcare, and economic opportunities. However, with the efforts of ROYM Nepal, she has emerged as a beacon of hope and progress

Inspiration of Local Poultry Farming - Santa Maya Tamang



Santa Maya Tamang, a 41-year-old married woman living with her younger daughter in Netrawati Dabjong Rural Municipality, Ward No. 5, Reep Gaun, Dhading, is a shining example of resilience and hard work. Known

for her cheerful disposition and dedication, Santa Maya has been successfully managing local poultry farming alongside agriculture for the past few years.

Her journey began with a keen interest in poultry farming, starting with 36 chickens in a traditional coop. The income from her poultry farming has been instrumental in supporting her children's education and household needs. However, during home visits and direct interactions, it became evident that she faced challenges in properly managing her farm due to a lack of financial and technical resources. The chickens were kept in front of her house, posing risks of diseases and infections.

Determined to improve her farm's management, Santa Maya received financial and technical support from ROYM Nepal. This support significantly increased her income and transformed her into a successful local businesswoman. Today, she has 60 local poultry in her farm and has become a role model in her community, inspiring other women to pursue entrepreneurship.

"I have become a model of local poultry farming in my village. Thank you AEIN Luxembourg and ROYM Nepal for the support and changing my livelihood," said Santa Maya Tamang.

Santa Maya's story is a testament to the impact of community support and empowerment. Her success benefits her

family and also had motivated other women in her community to strive for economic independence and leadership.

Transformative Leadership: Manisha Shrestha's Journey



Born on October 5, 1991, Manisha Shrestha resides in Fyakse of Neelkantha Municipality, Ward No. 5, Dhading. Despite facing poverty and unemployment, she managed to complete her education up to class 10. In 2014 AD, she got married, but her living conditions did not improve. Soon after marriage, she gave birth to a baby girl, and the family struggled to make ends meet with her husband's income from driving a bus.

In 2023, ROYM Nepal initiated the JIBIKA Project, organizing programs to gather and regulate members of youth, farmer, and women's groups. Manisha became the chairperson of two groups: "Hatemalo Mahila Sanjal" and "Sahayogi Udhyamsil Krishak Samuha." ROYM Nepal provided technical knowledge and skillful practices, helping individuals like Manisha transform traditional farming systems into commercial enterprises.

"The JIBIKA Project has not only focused on economic empowerment but also on social empowerment for women," says Manisha Shrestha.

As a dedicated community member, Manisha took on the role of leader in her ward's women's network. She organized meetings, facilitated discussions on women's rights and health issues, and mobilized resources to support women in need. Through her efforts, women in the community gained confidence, learned new skills, and became empowered to advocate for themselves.

"Conducting community-level orientation programs on GBV and harmful traditional practices has been a significant part of my work," Manisha shared. "I also lead and advocate for a women-friendly budget in our ward."

Manisha's leadership in the ward women's network exemplifies the transformative power of grassroots empowerment. Through dedication, advocacy, and community building, she has not only empowered women but also ignited a movement that reverberates through generations.

"My leadership journey has shown me that grassroots empowerment can create lasting change," reflected Manisha. "Together, we can build a stronger, more equitable community."

Learning Through Orientation: The Story of Punam Devi Paswan



Punam Devi Paswan, a resident of Rautahat district, Brindaban Municipality, Ward No. 7, Sakuwa Dhamaura, is a member of Pratigya Mahila Samuha (Pratigya Women Group). Coming from a middle-class family with five members—her husband, two sons, and a daughter—Punam belongs to the marginalized Dalit community with a low income. The family engages in wage labor activities to meet their basic needs.

Punam’s life took a challenging turn when she was married off at a young age, leading to early pregnancy at 17. As a result, she continues to suffer from physical issues like illness and weakness. “It wasn’t easy being a mother at a young age, but I had to manage myself to care for the children. Even though I faced complications, I did the household chores during my prenatal and delivery periods,” she recalled.

Informed by the ward office about the formation of the women’s group, Punam became a member of Pratigya Women Group. Through her participation in

various orientations on gender violence, early marriage, and reproductive health, she gained valuable knowledge on these critical issues. “In our community, early marriage and gender violence are major issues. I was enthusiastic to participate in the meetings informed by the ward officer. ROYM Nepal simplified all the aims and objectives of the group formation and the project, which motivated me to engage in the group,” she explained.

Punam also actively participated in Menstruation Hygiene Day on 28th May 2024, supporting ROYM Nepal in organizing the program by communicating with adolescent girls and health workers for their participation. “I am glad to be a part of this program where all participants are influenced to analyze the need for necessary products, period education, and period-friendly infrastructure during menstruation,” she said.

As a member of the women’s group, Punam ensures female participation and monthly meetings. She disseminates information to the community about the importance of orientation and meetings. “I am grateful to ROYM Nepal for giving me an opportunity to be a member of the group and participate in the monthly orientation program. We conduct meetings on a monthly basis and discuss social issues. My aspiration is that no woman should face the same prenatal and postnatal problems I faced at a young age. I am hopeful that in the upcoming days, I will play a vital role in creating awareness

in society as an educator on women’s reproductive health,” she shared.

Punam’s story is a testament to the collective effort and dedication of ROYM Nepal and its partners. Her journey highlights the importance of education, empowerment, and community support in transforming lives and fostering sustainable development.

Anticipation on Mobile Repairing Training: The Story of Rinku Shah



Rinku Shah, a 16-year-old resident of Bangaha Municipality Ward No. 3, Mahottari district, Nepal, lives with her family of seven. Her father engages in wage labor activities to meet the family’s basic needs. Despite belonging to a marginalized community, Rinku’s parents prioritize education, sending her and her siblings to school. Currently, Rinku is studying in Grade XII at Shree Secondary School, Bangaha.

Growing up in a community surrounded by various social issues related to gender, and rights, Rinku has always been an active student, participating in extracurricular activities and community programs.

Encouraged by the ward office, she joined the youth group formation meeting and was elected as the secretary of Gadhimai Yuwa Samuha (Youth Group). She actively participates in orientation programs and plays a vital role in organizing monthly meetings for the youth group.

“I feel that the youth group is gender-responsive since females have equal participation and leadership positions,” said Rinku. “The orientation helped me understand gender violence and early marriage better. I learned about the causes and effects of these social issues in our society. Later, I want to be an educator to reflect these social issues among the community people by sharing the knowledge I gained from the orientation program. It was interesting to give pre-tests and post-tests in the program.”

A few months ago, a 65-day mobile repairing training was organized for the youth group, starting on 2nd June 2024. Rinku is participating in the training with keen interest and hopes to start her own business or work for a company after completing the program.

“At present, I am learning basic skills in electronics, hardware, software, and communication, and getting familiar with essential tools like soldering iron, multi-meter, screwdriver set, etc. I am very appreciative of every opportunity I received from ROYM Nepal. I also request ROYM Nepal to provide an advanced course to

raise my professionalism in mobile repairing,” Rinku shared.

Rinku’s story highlights the importance of education and skill development in empowering youth from marginalized communities. Her dedication and enthusiasm serve as an inspiration for others, demonstrating the transformative impact of community support and training programs.

Sarita Thapa - A Beacon of Transformation in Dhading



Sarita Thapa, a dedicated social mobilizer of ROYM Nepal from Dhulikhel, Kavre, has been a pillar of strength and inspiration for her community. From a young age, Sarita was interested in literature and humanities. She lived with relatives while attending school. After completing her +2 education, she began working as a social worker for various NGOs. Her passion for community service led her to join ROYM Nepal, where she has been instrumental in various projects aimed at uplifting the community.

As a social mobilizer, Sarita believes her role is to enhance awareness and mobilize the community towards positive change. She has been actively involved in educational initiatives, advocating for the importance of education, particularly for girls. Sarita organized numerous workshops and awareness programs, helping many young girls secure education and awareness. Her efforts in community development projects led to the creation of self-learning platforms, fostering creativity and innovation within the community.

Dhading was a new project for Sarita, and she viewed it as an opportunity for learning and growth. The remote and backward nature of the community initially surprised her, but she quickly adapted and took the initiative to uplift the area. Sarita’s initiatives included community collaboration, municipality collaboration, people observation, lead observation, contact group formation, and monthly meetings. She emphasized self-dependence and maintaining strong community ties. “The team unity is my motivation,” she said. “I came here to learn new things in a new environment, far away from home.”

Initially, Sarita faced challenges as she belonged to a different community and found it difficult to operate. However, with team support and community engagement, she gradually built trust by participating in cultural programs and being present during both happy and sorrowful times. This trust-building process led to significant changes

in the community. “At first, it was not easy. I was scared, overwhelmed, and nervous. But slowly, trust was gained through team support and community engagement,” Sarita reflected.

Sarita’s work extended to empowerment programs, where she conducted training sessions on various skills, enabling women to become financially independent and confident. Her dedication to creating a united and inclusive community was evident in her efforts to transcend caste and creed barriers. Sarita successfully mobilized the community to participate in development projects, creating a sense of unity and purpose. “Ethnic empowerment, particularly for Dalits, and women’s empowerment through livelihood initiatives were common goals for both ROYM Nepal and me,” she explained.

Sarita’s professional approach and serious commitment to the community, regardless of caste or creed, helped her overcome personal struggles and learn valuable lessons. Her good engagement with the community, sharing experiences, and open communication strengthened bonds and fostered mutual understanding. “I now understand the importance of joining and participating in society. Domestic violence is a major issue, and we need to empower women to address it,” she said.

Sarita Thapa’s contributions to her community through ROYM Nepal are valuable. Her story is one of resilience,

dedication, and the transformative power of community service. Sarita’s journey continues to inspire and uplift those around her, making her a true beacon of transformation in Dhading. “Taking my own example, I have broken the barriers of my own society. From a very young age, I was self-dependent. Youth must take on leading roles, and women’s empowerment can improve society,” she reflected.

FINANCIAL REPORT

Summary of Financial Performance



Over the one year duration, ROYM Nepal has demonstrated strong financial stability and prudent management of resources. Our balanced budget reflects our commitment to maximizing the impact of every donation and grant received.

Through meticulous financial planning and strategic allocation of funds, we have ensured that our resources are utilized efficiently to support our mission. Our income sources, which include donations and grants, have provided a solid financial foundation, enabling us to sustain and expand our programs.

We have maintained a disciplined approach to expenditures, prioritizing essential activities and minimizing overhead costs. This has allowed us to achieve a net surplus, which will be reinvested into future projects and initiatives. Our financial management practices are guided by principles of transparency and accountability, ensuring that every rupee is spent wisely and effectively.

Regular financial audits and reviews have been conducted to uphold the highest standards of financial integrity. This robust financial performance highlights our organizational strength and also reinforces the trust and confidence of our donors and stakeholders.

Overall, the financial performance of ROYM Nepal over the past six months has been robust, enabling us to continue our mission of empowering communities and driving sustainable development.

Our Projects

Sakscham Saptari

Overview:

The Saksham Saptari project aims to build community resilience through climate change adaptation and mitigation measures in Saptari District, Madhesh Province, Nepal. The project focuses on enhancing the protection of the environment and supporting the most impoverished and marginalized communities affected by annual floods along the Koshi River. Key activities include disaster preparedness training, community awareness programs, and sustainable livelihood initiatives, among others.

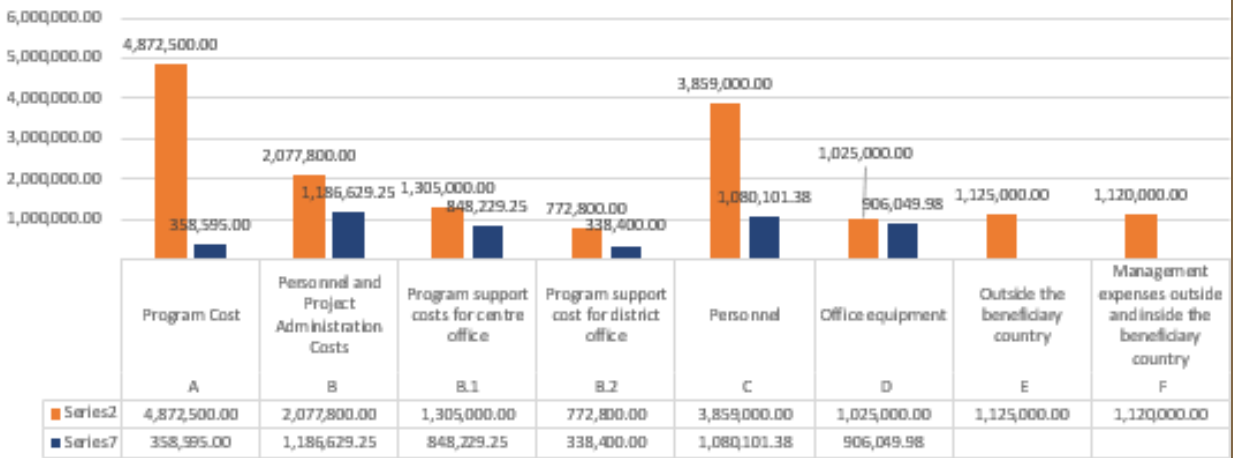
Summary:

For the duration of six months, that is, from September to February, through the annual budget of 14,079,300, in this duration we have totally spent 3,531,375.61. Thus, the budget balance is 10,547,924.39. The budget was implemented on program costs, personnel and project administration costs, program support costs for the center office, program support costs for the district office, personnel, and office equipment.

Budget vs. Expenditure Report

Budget Code	Budget Heading	Budget	Expenditure	Budget Balance
		This Fiscal-Year	Total up to Date	This Fiscal-Year
	Ref:	b	g = c + f	h = b - f
A	Program Cost	4,872,500.00	358,595.00	4,513,905.00
B	Personnel and Project Administration Costs	2,077,800.00	1,186,629.25	891,170.75
B.1	Program support costs for centre office	1,305,000.00	848,229.25	456,770.75
B.2	Program support cost for district office	772,800.00	338,400.00	434,400.00
C	Personnel	3,859,000.00	1,080,101.38	2,778,898.62
D	Office equipment	1,025,000.00	906,049.98	118,950.02
E	Outside the beneficiary country	1,125,000.00		1,125,000.00
F	Management expenses outside and inside the beneficiary country	1,120,000.00		1,120,000.00
	TOTAL	14,079,300.00	3,531,375.61	10,547,924.39

Budget Vs Expenses



JIBIKA

Overview:

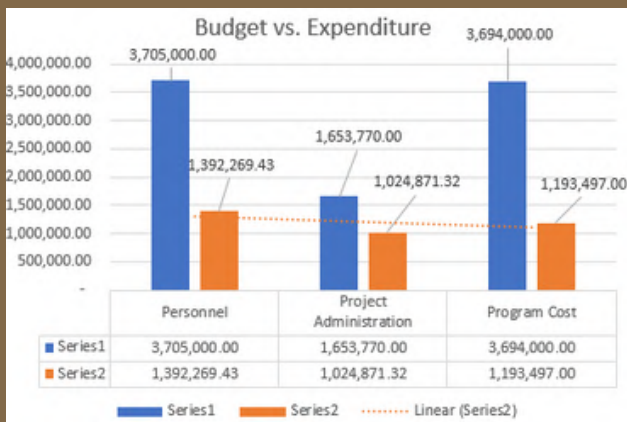
The JIBIKA project aims to empower women, Dalits, and ethnic groups in Dhading District, Nepal, by enhancing their socio-economic status. The project focuses on diversifying income sources through vocational training, improving access to resources, and increasing participation in local decision-making processes. Key activities include cash crop cultivation, vegetable farming, livestock rearing, and leadership development programs.

Summary:

For the duration of six months, that is, from January to June, through the annual budget of 9052770, in this duration we have totally spent 3610638. Thus, the budget balance is 5442132. The budget was implemented on program costs, personnel and project administration costs, program support costs for the center office, program support costs for the district office, personnel, and office equipment.

Budget vs. Expenditure Report

Activities	Budget (Nrs.)	Expenses	Budget Balance
Personnel	3,705,000.00	1,392,269.43	2,312,730.57
Project Administration	1,653,770.00	1,024,871.32	628,898.68
Program Cost	3,694,000.00	1,193,497.00	2,500,503.00
	9,052,770.00	3,610,637.75	5,442,132.25



RUPANTRAN

Overview:

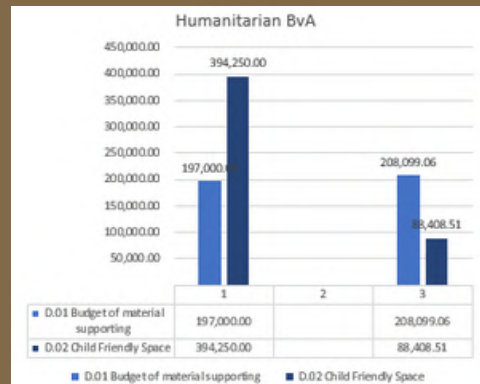
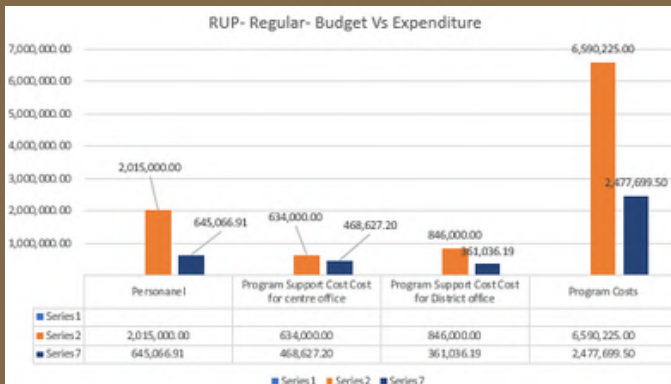
The Rupantran project focuses on creating an enabling environment for the socio-economic transformation of disadvantaged communities in Rautahat, Sarlahi, and Mahottari districts, Nepal. The project aims to enhance livelihood skills, empower women and marginalized groups, and promote human rights and leadership development. Key activities include vocational training, income-generating activities, and community awareness programs, among others.

Summary:

For the duration of six months, that is, from January to June, through the annual budget of 10676475, we have totally spent 4248937. Thus, the budget balance is 6427538. The budget was implemented on program costs, personnel and project administration costs, program support costs for the center office, program support costs for the district office, personnel, and office equipment.

Budget vs. Expenditure Report

Budget Code	Budget Heading	Budget		Expenditure
		Total	This Fiscal-Year	Total up to Date
	Ref:	a	b	g = c + f
A	Personnel		2,015,000.00	645,066.91
B.1	Program Support Cost Cost for centre office		634,000.00	468,627.20
B.2	Program Support Cost Cost for District office		846,000.00	361,036.19
C	Program Costs		6,590,225.00	2,477,699.50
D	Humanitarian Crisis-Mathihani		591,250.00	296,507.57
	TOTAL		10,676,475.00	4,248,937.37



EKATA

Overview:

The EKATA project is dedicated to promoting solidarity and empowering young human rights defenders in Karnali Province, Nepal. The project aims to build advocacy and strategic communication capacities, enhance district- and province-level networks, and create a safe environment for human rights advocacy. Key activities include capacity-building workshops, network building, and public denunciation of threats against human rights defenders.

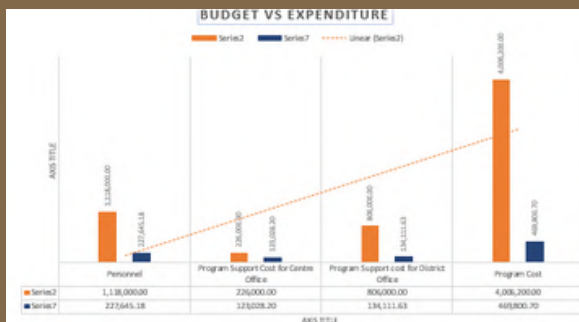
Summary:

For the duration of six months, that is, from January to June, through the annual budget of 10676475, we have totally spent 4248937. Thus, the budget balance is 6427538. The budget was implemented on program costs, personnel and project administration costs, program support costs for the center office, program support costs for the district office, personnel, and office equipment, among others.

Budget vs. Expenditure Report

Project : EKATA: Campaigning for Solidarity and Promotion of Young Human Rights Defenders (EKATA)

Budget Code	Budget Heading	Budget	Expenditure	Budget Balance	
		This Fiscal-Year	Total up to Date	This Fiscal-Year	Total
Ref:		b	g = c + f	h = b - f	i = a - g
A	Personnel	1,118,000.00	227,645.18	890,354.82	(227,645.18)
B.1	Program Support Cost for Centre Office	226,000.00	123,028.20	102,971.80	(123,028.20)
B.2	Program Support cost for District Office	806,000.00	134,111.63	671,888.37	(134,111.63)
C	Program Cost	4,006,200.00	469,800.70	3,536,399.30	(469,800.70)
	TOTAL	6,156,200.00	954,585.71	5,201,614.29	(954,585.71)



Building Collectives of Working Women for Social Transformation

Overview:

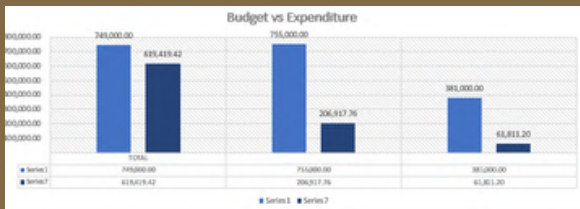
The project "Establishing Women's Collectives for Social Transformation" with the economic cooperation of Women Fund Asia aims to empower women in the Rautahat district of Nepal by forming collectives that will help them gain recognition and respect for their work. Over the course of a year, the project will focus on women involved in domestic work, manual labor, bidi and cigarette manufacturing, goat rearing, agriculture, and small-scale entrepreneurship. These women often face societal devaluation and wage disparities, leading to low self-esteem and limited economic opportunities. By targeting women with a strong desire to learn and grow, the project will prioritize those willing to advocate for the recognition of their work. Implemented across six municipalities, the project aims to engage women through education and organization, deepen their understanding of socio-political realities, empower them to raise their voices against injustice, and cultivate leadership skills. Ultimately, the project seeks to achieve economic independence for women, raise awareness about the undervaluation of their work, and foster a sense of ownership and advocacy among them.

Summary:

For the duration of six months, that is, from January to June, through the annual budget of 1885000, in this duration we have totally spent 888148. Thus, the budget balance is 949872. The budget was implemented on program costs, personnel and project administration costs, program support costs for the center office, program support costs for the district office, personnel, and office equipment.

Budget vs. Expenditure Report

For the Period : Fiscal-Year 2024		(All figures are in NPR)					
Project : Strengthening Feminist Movements (WFA) (WFA)		Budget		Expenditure		Budget Balance	
Budget Code	Budget Heading	Total	Total up to Date	This Fiscal-Year	Total		
Ref:		a	g = c + f	h = b - f	i = a - g		
A	Program Cost	749,000.00	619,419.42	121,247.25	129,580.58		
B	Human Resources Cost	755,000.00	206,917.76	516,623.90	548,082.24		
C	Administration Cost	381,000.00	61,811.20	312,001.31	319,188.80		
TOTAL		1,885,000.00	888,148.38	949,872.46	936,851.62		



Acknowledgements

We at ROYM Nepal extend our heartfelt gratitude to everyone who has supported us throughout this reporting period. Your contributions have been valuable in helping us achieve our mission and make a positive impact in our communities.

To our Funding Partners: Your generous financial support has been the backbone of our projects. Your belief in our cause motivates us to strive for excellence and reach new heights.

To our Partners and Collaborators: We are grateful for your support and collaboration. Your expertise and resources have significantly enhanced our ability to deliver impactful programs and services.

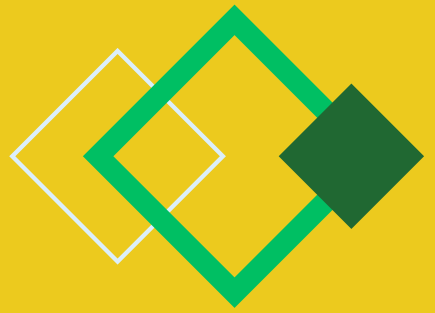
To our Volunteers: Your dedication and hard work are the heart and soul of our organization. Your selfless contributions of time and effort have made a tangible difference in the lives of those we serve.

To our Beneficiaries: Thank you for trusting us and allowing us to be a part of your journey. Your resilience and strength inspire us every day.

To our Staff and Board Members: Your commitment and passion drive our mission forward. Your tireless efforts and strategic guidance are crucial to our success.

To the Community: We appreciate the support and encouragement from the community. Your involvement and feedback help us improve and grow.

Together, we are making a difference. Thank you for being a part of the ROYM Nepal family.



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